

Our Community Multi Academy Trust (OCMAT)

Proposed Vision, Values and Ethos

Our Vision

Our Life. Our Education. Our Community.

We believe that every part of the body is valuable and integral to the whole (1 Corinthians 12: 14-16). Therefore we will create a community of schools that, whilst being diverse and unique in their own context, will ensure every child receives the highest quality educational experiences and pastoral support. We will provide access to a wide range of enriching learning opportunities that will inspire our children and set them on a path to be lifelong learners. We will model through our own behaviours the importance of kindness, compassion and resilience that will enable our children to contribute positively as global citizens now and for our collective future.

At the heart of our Trust's vision is a belief in educational excellence, the belief that Our Community Multi Academy Trust is called to serve pupils, staff, families and the local community by providing places where children develop and thrive academically, socially, culturally and spiritually in the safest environments possible.

Our Community Multi Academy Trust is committed to sustaining high quality schools within the area of the Diocese of Canterbury (East and South Kent) . Our focus is to maintain a self-sustaining school improvement model that draws on a wealth of practice and expertise across the Trust facilitated by experienced school improvement leads. Pedagogical excellence is at the heart of our improvement model with a sustained focus on collaborative and mastery learning.

We will maintain and strengthen a shared culture which requires every member of our community, whatever their role, staff or pupil, governor or parent, to take responsibility for their position and be accountable for what they achieve. We will be driven by a desire to make a positive impact on the lives of all children. This shared community culture will respect, uphold and complement each school's distinctive ethos and character.

Belonging to Our Community Multi Academy Trust offers greater opportunities for influence than single schools can achieve. Working together the Trust aims to be greater than the sum of its constituent schools. At the same time, we recognise the unique character of each of our schools and the important role they play with their local community. We will work tirelessly to maintain each school's status within their locality and strengthen their character and reputation. We see Our Community Multi Academy Trust as an opportunity for schools, leaders, and governors to step forward as co-shapers of a school led self-improving system in our area. We will grow our network of formal collaborations with external partners so as to broaden our ability to best match the experience and expertise of our teachers to the learning needs of individuals especially in areas of social deprivation.

Our Values

Koinonia (Community) Kindness Compassion Resilience Service Stewardship

Our Ethos

As the old African proverb posits, 'it takes a village to raise a child' we believe that it takes an entire educational community to prepare every child to be the model citizens of tomorrow by equipping our children with the key skills and attributes required for an ever-evolving global society.

We want all our children, parents, staff and governors to recognise and celebrate their own role in being part of a wide range of communities: school community, a Trust community, a local community, a church community, a national community and a global community. Children will be at the front and centre of Our Community Multi Academy Trust. Every decision carefully taken will have the child's best interests at its heart. A child gets one chance of a primary education. Our role is to ensure that our children make the most of every opportunity by enabling our schools to aspire to and achieve the highest standards of education and care. We commit to work tirelessly to forge fruitful links within our communities to provide a wide range of enhanced educational experiences for every child. Together we will be the ultimate champion for our children.

Our Community Multi Academy Trust will realise its vision by:

- Working in partnership with each other, learning from each other and encouraging one another to flourish
- Promoting an ethos which believes in the value and potential of every pupil to achieve excellence academically so that outcomes for all learners are as good as they can be.
- Focusing on the whole child, providing the highest levels of care and nurture to ensure each and every one of our children realise their worth in society and to enable them to become model global citizens.
- Creating strong leadership at all levels that impacts effectively on academy performance.
- Ensuring excellence in Central Services to deliver support to all schools across the Trust.

Our Guiding Principles

- An unwavering belief that all children can succeed.
- A steadfast commitment in making every child's well-being of paramount importance
- A dedication to develop the whole child.
- By consistently demonstrating kindness, compassion and resilience we can encourage our children to become model global citizens.
- A commitment to promoting every child's role in their local, national and global communities with a focus on looking after our environment to sustain a healthy global future.
- Demonstrating and expecting high standards in all aspects of school life is essential to maintaining those standards.
- Effective leadership and teaching are the keys to raising standards.
- Capacity and sustainability are created via effective succession planning.
- Best value and synergy are ensured by exploiting opportunities made available through economies of scale and increased efficiency.
- The most effective professional development for staff is led by expert practitioners.
- Continued excellence is heightened by embracing change
- Preparing our children for an evolving future society and for roles in employment that currently do not exist.
- An outward facing vision, we will seek to exploit opportunities to improve our practice, whilst providing support to our local communities.
- A commitment to providing life changing experiences that will ensure that every child's future success is built on today's achievement.