


2019 -2021

Potential in Everyone Academy Trust
CEO – David Whitehead



Investment Management Policy

Committee	Finance and Staffing
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Contents

1. Purpose and scope.....	3
2. Definition of Duties	3
3. Objectives.....	3
4. Investment strategy	3
5. Spending and liquidity policy	4
6. Monitoring and review	4

1. Purpose and scope

- 1.1 The purpose of the Investments Policy is to set out the processes by which Potential in Everyone Academy Directors will meet their duties under the Academy's Articles of Association and Academies Financial Handbook issued by the Education Funding and Skills Agency (EFSA) to invest monies surplus to operational requirements in furtherance of the Academy's charitable aims and to ensure that investment risk is properly and prudently managed.

2. Definition of Duties

- 2.1 The Academy's Articles gives Directors the power "to expend the funds of the Trust in such manner as they shall consider most beneficial for the achievement of the Objects and to invest in the name of the Trust such part of the funds as they may see fit and to direct the sale or transposition of any such investments and to expend the proceeds of any such sale in furtherance of the Objects."
- 2.2 Whilst the Board of Members has responsibility for the Trust's finances, the Scheme of Delegation delegates responsibility to the Board of Directors and delegates the policy approval and monitoring to the Finance and Staffing Committee:

To approve the Investments Policy to manage, control and track financial exposure, and ensure value for money; to review the trust's investments and investment policy on a regular basis

- 2.3 The Chief Executive Officer (CEO), supported by the Trust Business Manager (TBM) is responsible for producing reliable cash flow forecasts as a basis for decision making. They are responsible for supplying information to enable the Board of Directors in making investment decisions that comply with this Policy and for providing sufficient management information to the Finance and Staffing Committee so it can review and monitor investment performance.

3. Objectives

- 3.1 The investment objectives are:
- To achieve best financial return available whilst ensuring that security of deposits takes precedence over revenue maximisation.
 - Only invest funds surplus to operational need based on all financial commitments being met without the Trust bank account becoming overdrawn.
 - By complying with this policy, all investment decisions should be exercised with care and skill and consequently be in the best interests of the Trust, commanding broad public support.

4. Investment strategy

- 4.1 Investment risk will be managed through asset class selection and diversification to ensure that security of deposits takes precedence over revenue maximisation.
- 4.2 For selection, assets will only be considered with banking institutions which have credit ratings assessed by Fitch and or Moody to show good credit quality.
- 4.3 To manage the risk of default, deposits should be spread by banking institution and be subject to a maximum exposure of £500,000 with any PRA authorised institution by the Bank of England (refer to Financial Conduct Authority (FCA). Whilst this exceeds the protection limit of £75,000 provided by the FCA it is accepted that it is not always practicable to find a sufficient number of investments of this size that meet the prudent criteria outlined in this policy.
- 4.4 The Trust will not make any investment transactions that are novel, contentious or repercussive, as defined in the Academies Financial Handbook.

5. Spending and liquidity policy

- 5.1 Decisions on how much to invest and how long to invest for, will be based on operational requirements, demonstrated by cash flow forecasts produced by the CEO and TBM. The cash flow forecasts will take account of the annual budget and spending plans approved by the Trust Body and updated on a monthly basis.
- 5.2 A sufficient balance must be held in the current account so that the Trust's financial commitments can always be met without the bank account going overdrawn. The size of the balance will be determined by a forecast of future need and kept under review.
- 5.3 Investments for a fixed term should not normally exceed one year in order to provide flexibility for the following year's plans, unless a clear rationale is provided for exceeding one year to the benefit of the Trust.

6. Monitoring and review

- 6.1 The Trust has authorized signatories, two of which are required to sign instructions to the deposit taking institution.
- 6.2 The CEO, supported by the TBM will monitor the cash position and cash flow forecast and report investments held and the performance of investments against objectives to the Finance and Staffing Committee at appropriate intervals, depending on the terms of the investments. For example if investments are held one year then an annual report is appropriate.
- 6.3 This Investment Policy has been approved by the Finance and Staffing Committee. It will be reviewed by the Finance and Staffing Committee on a bi-annual basis to ensure continuing appropriateness.